

Bellevue Education International Ltd.

Prevent Policy

This Policy Applies to Bellevue Education International Ltd.

BELLEVUE APPRENTICESHIPS

Reviewed Sept 2025

by

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Next Review - August 2026

1. Introduction and Legislation

The Counter-Terrorism and Security Act 2015 places an obligation on Bellevue Education International Ltd. to, “in the exercise of its functions, have due regard to the need to prevent people from being drawn into terrorism.” This is known as the “Prevent Duty”.

This policy adheres to the guidance set out in the **Home Office CONTEST Strategy (2023)** and **Keeping Children Safe in Education (2025)**.

Radicalisation is a process, not an event. During that process, behaviours and opinions are likely to change. These changes can be apparent to families, friends, **employers**, work colleagues, and tutors. This policy applies to all learners (including Apprentices aged 16–18 and 19+), tutors, staff, contractors, volunteers, and consultants.

2. Our Aims

Bellevue Education International Ltd. is committed to maintaining a safe, inclusive environment that encourages open debate while safeguarding the vulnerable. Our aims are:

To promote British Values and their application in the workplace and society.

To ensure Bellevue Education International Ltd. is free from bullying, harassment, and discrimination.

To support students/apprentices who may be at risk of radicalisation.

To work in partnership with Employers to safeguard apprentices in the workplace.

3. British Values: Relevance to Apprentices

We are committed to preparing our learners for life in modern Britain. For Apprentices (16-18 and 19+), we contextualise these values for the workplace:

Democracy: Understanding workplace hierarchy, the right to representation, and the role of trade unions or staff forums.

The Rule of Law: Understanding employment law, health and safety regulations, and the consequences of illegal activity in the workplace.

Individual Liberty: Freedom of speech (within legal bounds), choosing one's own career path, and protection from workplace bullying.

Mutual Respect & Tolerance: Working effectively in diverse teams, respecting colleagues of different faiths/beliefs, and understanding protected characteristics under the Equality Act 2010.

4. Teaching, Learning, and Digital Safety

We provide a curriculum that builds resilience against extremist ideology.

Curriculum Approach:

Embedding Equality, Diversity, and Inclusion (EDI) into lesson plans and reviews.

Encouraging "Learner Voice" and active citizenship.

Using teaching strategies that allow for the critical analysis of controversial issues in a safe space.

IT and Digital Safety (Filtering & Monitoring):

Bellevue Education International Ltd. acknowledges that radicalisation often occurs online. We employ appropriate filtering and monitoring systems on our networks to prevent access to terrorist or extremist content.

Note on Remote/Workplace Learning: As Apprentices often access learning materials via their Employer's IT systems or personal devices, we cannot control external networks. However, we provide guidance on digital safety and critical thinking to help learners navigate the internet safely regardless of their location.

5. Roles and Responsibilities

The Board/Senior Leadership:

Ensure the Designated Safeguarding Lead (DSL) undertakes Prevent Lead training.

Ensure all staff and **partner employers** are aware of the Prevent Duty.

The Prevent Lead (Designated Safeguarding Lead):

Current Lead: Steven Wade

Responsible for engaging with the Local Authority Prevent Coordinator.

Responsible for the risk assessment regarding Prevent.

Staff and Tutors:

Must complete Prevent training (e.g., ETF or Home Office Prevent modules).

Must allow apprentices to discuss grievances safely.

Must monitor apprentice welfare during progress reviews.

Employers (Specific to Apprenticeships):

Employers have a duty of care to their apprentices. Bellevue Education International Ltd. will:

-Inform employers of their obligations under Prevent during the onboarding process.

-Request that employers report any changes in an apprentice's behaviour (e.g., angry outbursts, fixation on violent ideology) to the Bellevue Safeguarding Team immediately.

6. Vulnerabilities and Signs of Radicalisation

Staff and Employers should be alert to potential indicators, including but not limited to:

- Use of hate speech or justification of violence to solve social issues.
- Isolation from family, friends, or colleagues.
- Accessing extremist content online.
- Possession of propaganda materials.
- Grievances: A sense of deep injustice or persecution can sometimes trigger radicalisation.

7. Raising Concerns (Reporting Procedure)

If you believe a learner, staff member, or apprentice is at risk of being drawn into terrorism, you must act.

Step 1: Immediate Danger

If there is an immediate threat to life or property, call the Police on 999 immediately.

Step 2: Internal Reporting

If there is no immediate danger, report your concerns to the Safeguarding/Prevent Team:

Prevent Lead: Steven Wade

Phone: 0203 817 8008 / 07904 264 251

Email: swade@blvue.com

Alternative Contact: Samantha Selby (**Email:** sselby@blvue.com / **Phone:** 0208 926 7520)

Address: Bellevue Education International Ltd, Second Floor, 200 Union Street, London, SE1 0LX

Step 3: External Referral

The Prevent Lead will review the evidence. If the threshold is met, they will make a referral to the Local Authority Prevent Team or the Channel Panel.

Channel is a voluntary, confidential support programme which provides tailored intervention to people who are identified as being at risk.

Local Prevent:

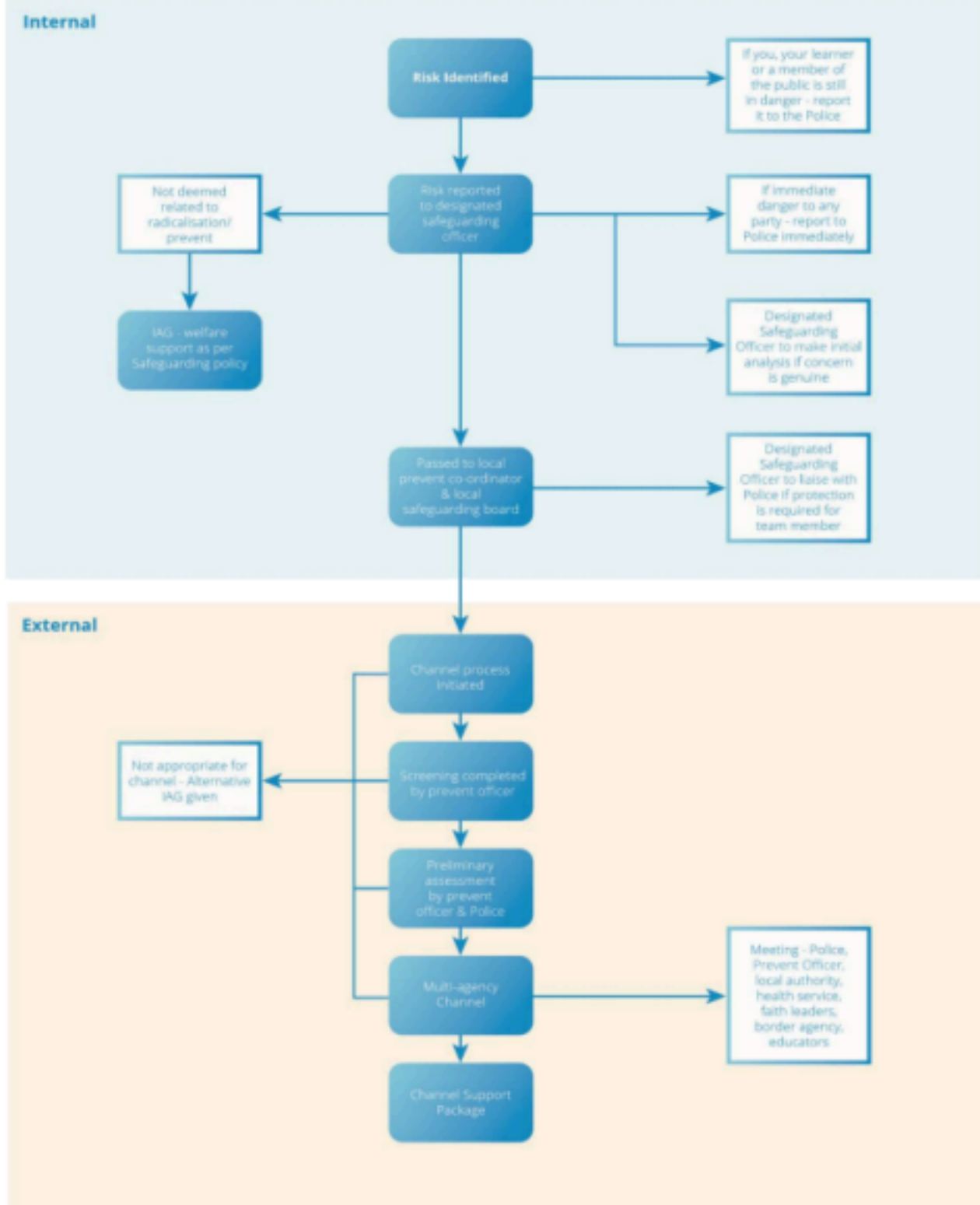
To find a local Prevent officer in Southwark, you should contact the Southwark Prevent Team directly at prevent@southwark.gov.uk for referrals or general inquiries. For immediate concerns, you can call the national police Prevent advice line at 0800 011 3764, or report online at GOV.UK. The Metropolitan Police also have local teams and community wardens who can offer support.

Confidentiality:

All information will be processed in accordance with the GDPR/Data Protection Act 2018. Information will only be shared externally (e.g., with Police or Social Care) when there is a clear

safeguarding necessity.

Prevent Duty - Reporting Procedure



Factors of Vulnerabilities

